



HEALTH & SAFETY POLICY

December 2023

ARTICLE 1 INTRODUCTION

1.1 Vizsla Silver Corp. and its subsidiaries (collectively the “**Company**”) are dedicated to maintaining a safe and environmentally responsible workplace for our employees, contractors, and visitors. The Company understands that health and safety is vital to its operations and adheres to all local standards and regulations where it is operating.

1.2 The purpose of this Health and Safety Policy (the “**Policy**”) is to capture the Company’s overall commitment to ensuring the well-being of our workforce. In addition to this Policy, the Company has put in place detailed health and safety policies, plans and procedures for each specific site that must be followed by anyone visiting or working at that site.

ARTICLE 2 SCOPE

2.1 This Policy applies to all employees, consultants, supervisors, managers, officers and visitors (collectively the “**Employees**”) of the Company.

ARTICLE 3 GOALS AND COMMITMENTS FOR WORKPLACE HEALTH AND SAFETY

3.1 The Company will establish effective emergency response plans to address potential accidents, incidents and environmental emergencies.

3.2 The Company will adhere to all applicable local and national laws and regulations related to workplace health and safety.

3.3 The Company will provide regular training and educational programs for its Employees to ensure high awareness and competence in health and safety matters.

3.4 The Company will strive for zero workplace injuries and illnesses by identifying, eliminating, or controlling hazards and implementing appropriate safety measures.

3.5 The Company will engage private security providers, if the risk is high and necessary, to protect the security of its Employees and assets. The Company supports the following principles, in alignment with the [Voluntary Principles on Security and Human Rights](#)¹, to ensure actions taken by security providers are consistent with the protection of human rights.

¹ Voluntary Principles on Security and Human Rights, 2000.

ARTICLE 4
GOALS AND COMMITMENTS FOR COMMUNITY HEALTH AND SAFETY

- 4.1 The Company aligns its community health and safety policies with the [International Finance Corporation's \(IFC\) Performance Standards on Environmental and Social Sustainability](#)²
- 4.2 As the Company's Panuco Project located in Mexico (the "**Project**") advances, the Company will design, construct, operate, and decommission the structural elements and components of the Project in accordance with industry best practices. The Company will seek to avoid incidents and injuries related to infrastructure and equipment usage.
- 4.3 The Company will avoid or minimize the potential for community exposure to hazardous materials and substances. The Company will strive to avoid or minimize exposure by modifying, substituting, or eliminating hazardous materials when possible.
- 4.4 The Company will avoid or minimize the potential for community exposure to water-borne, water-based, water-related, and vector-borne diseases, and communicable diseases that could result from Project activities.
- 4.5 As the Project advances, the Company will actively prepare for and respond to emergencies associated with the Project.

ARTICLE 5
EFFECTIVE DATE

- 5.1 This Policy was implemented by the board of directors of the Company on December 15, 2023.

² International Finance Entity (IFC), Performance Standard 4, Performance Standards on Environmental and Social Sustainability, January 2012.